



# WE ARE HIRING

Kootenay Backcountry Guides is hiring an aspirant ACMG guide to join us for the 2021-22 winter season. We are seeking an enthusiastic individual with a passion for guiding and sharing their skill sets to join us on our mission of making the backcountry a safer place.

## WHO WE ARE

Since the fall of 2016, Kootenay Backcountry Guides has been providing avalanche education and guiding experiences, based out of Nelson, B.C. Our private guided tours and avalanche education courses are primarily focused in the backcountry around Whitewater Ski Resort and Kootenay Pass. We also run lodge trips and lodge-based AST-2 courses out of various lodges in B.C. Throughout the spring we run base camps and traverses. [Find out more about us here.](#)

### VISION

Kootenay Backcountry Guides will be the Kootenay's backcountry and safety experts to inspire people to have the best mountain experience.

### MISSION

Our Mission is to make the backcountry a safer place by providing professional safety-oriented, and fun backcountry adventures and courses for mountain enthusiasts.

### VALUES

Fun - Safety  
Adventure  
Expertise  
Professionalism

## EXPERIENCES WE PROVIDE

Private guided trips of various lengths and various group sizes, AST-1 courses, AST-2 courses (local and Lodge-based), Managing Avalanche Terrain courses, Companion Rescue Skills Courses, Backcountry Ski Touring 101 and Splitboarding 101, Snow Science 101. Learn More [AST COURSES](#), [BACKCOUNTRY 101](#) or [GUIDED TOURS](#).

## WHO YOU ARE

You are an enthusiastic aspirant guide who believes in building a stronger backcountry community through the delivery of industry-leading courses and guided trips. You are looking for 3-4 days of work per week, (with the possibility of more) throughout the winter of 2021-22. You have a strong background in teaching and love sharing your expertise with the greater backcountry community. You have a good knowledge of the terrain surrounding Whitewater and Kootenay Pass.

## WHAT YOU WILL DO

Our season runs from early December through late March. You will be teaching our AST and Backcountry 101 courses as well as guiding day trips around Nelson. There may be additional opportunities to join our lead guides on basecamps and traverses in the spring. You will need to provide your own transport to and from the field locations of our courses and guided products.

## HOW MUCH WORK THERE IS

December and early January are heavy with AST and 101 courses. We will provide you with 2-4 days a week of work through December and then add to that when our guiding season starts in January. We should be able to get you 4-5 days of work per week from January 1st on. You will have to be flexible with your dates as guiding can sometimes be sporadic. Busy with 7 days in a row followed by 3 or 4 off is not uncommon. We will do our best to put you to work.

## WHAT YOU WILL GET

We have a dedicated team of supervising guides ready to foster you along and bring you the best mentorship we can provide. We will give you training on how to provide our courses. We have Park Permits, Liability insurance, and pay you as an employee. Our rate of pay for an aspirant guide is \$285 per day

If you are interested in this position please fill out this [form](#) and send your resume to:

[judson@kootenaybackcountryguides.com](mailto:judson@kootenaybackcountryguides.com)